

Rotary



For Private Circulation

Vol 50 • Issue 10 • MAY 2018

MID-TOWN

# Bulletin



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THE ROTARY CLUB OF BOMBAY MID-TOWN  
DISTRICT 3141 | CLUB 15496 | MUMBAI, INDIA



## From the President's desk...



Dear Friends,

As the Rotary year is coming towards its end, we are trying to take stock of what we set out to achieve and where we are at this point. As is always the case, there is a lot more that can be done. With just two months to go, I hope to finish the pending tasks at hand. I am glad to see that Pres. Elect. Dr. Deepak Garg is getting into the groove. Together, we attended the DTA 2018 where we helped prepare Rotary teams from across the district take on the year ahead.

As usual, we welcomed the month with a boisterous celebration in the form of a Fellowship on 4th April. The event, which soon turned into a live music venue, was such a success that many of us stayed back late into the evening. On 18th April, Rajan Jayakar took us on a journey tracing back the history of judiciary in Bombay. The interesting talk not only revealed the evolution of judicial set-up in Bombay, but also took a glance at the growth of this thriving cosmopolitan. From this session emerged an opportunity to organise a guided tour of the High Court Museum which was lapped up immediately and fructified in May. On 25th April, Urvinder Madan, IAS Officer, Metropolitan Commissioner MMRDA, spoke to us about the transport scenario over the next decade in Mumbai and the areas around it. The talk gave us a further insight into the entire scope and scale of the plans, which will hopefully transform our city in the years to come.

**Yours in Rotary,  
Pres. Rtn Manoj Jalan**

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## Medical Camp in Arusha, Tanzania



On Saturday, 14th April, and Sunday, 15th April, the Rotary Club of Bombay Mid-Town in association with Saifee Hospital, Mumbai, organised Project Good Health — a free multi-diagnostic medical camp in the field of orthopaedic, dermatology, ophthalmology and general surgery at the Total Care Hospital, Arusha, Tanzania. Since there are no proper medical facilities in Arusha, people suffering from various ailments eagerly look forward to this camp every year. This time, nearly 750 people benefitted from the camp. Apart

from doctors of Saifee Hospital, Pres. Elect Dr. Deepak Garg, an ophthalmologist, and Hon. Sec. Abuzar Zakir accompanied the team. This was the fifth annual international medical camp organised by the Rotary Club of Bombay Mid-Town in association with Saifee Hospital.



## We are happy to welcome a new member to our fold.

Antonio Fasano is married to Dina and is the Managing Director of Relations at Work India Advisory Pvt. Ltd. The couple recently became proud parents to their firstborn. Proposed by PP Kersi Hilloo, Antonio has been loaned the Classification 'Consulting — India Business Entry Strategy.'

## 4th April: Fellowship



**Munna Mitha and Sushu Kamlani**



**Sonali Jalan, Manoj Jalan and Alka Ambo**



**Bernhard Steinruecke and Kersi Hiloo**



**Aruna Sharma, Asha Shankardass, Avani Vora and Madhu Mehta**



**Dr. Arvind Kasbekar, Naren Mohata and Deepak Mehta**



**Vicky Punjabi and Manoj Jalan**



**Allan Chenyen being felicitated**



**Anil Ambo, Kirit Jasani and Ajoy Bhandare**

## 4th April: Fellowship



Neeta Patel and Varsha Vadera



Miguel Gutierrez, Shaunak Thacker and Kersi Hilloo

## Hearty congratulations to all the following Rotarians for getting selected in the Dist. Team 2018-2019 —



**Pres. Rtn. Manoj Jalan**  
Avenue Co-Chair  
New Generation



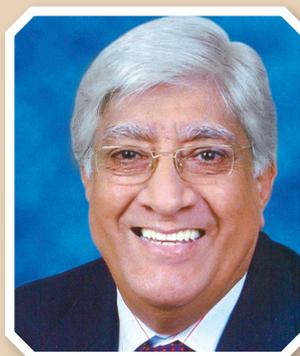
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Avenue Co-Chair  
International



**Rtn. Ashok Sanghvi**  
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## 18th April: Rajan Jayakar on 'History of Judiciary in Bombay'



**Speaker Rajan Jayakar**

Mid-Towners attended an interesting meeting on Wednesday, 18th April. Speaker Rajan Jayakar, Legal Practitioner, Author, and a man with diverse set of qualifications and interests, enlightened us on the history of Judiciary in Bombay.

Passionately proficient in Law, Math, Physics, History and Heritage; this art collector, who's collection includes post cards, furniture, match boxes and so much more, regaled us with anecdotes that brought alive the evolution of Mumbai, its Judiciary, and its emerged legal luminaries. Most of us were unaware that the history of judiciary in Bombay goes back to the 13th century when Indian king Bhima, also known as Bhimdev or Bimba-Shah, established his capital in Mahikavati, present-day Mahim, in Mumbai. He is identified as son of King Ramadeva of Devagiri. Back then, Bombay was just a small archipelago of seven islands. After his dynasty, over the centuries, the city was owned/ruled first by the Portuguese and later given in dowry to the British Crown, who, in turn, leased it for a princely sum of 10 pounds per annum to the East India Company, until it eventually came under the direct control of the Crown till the independence of India.

The judicial system, along with the city, underwent many changes in structure, hierarchy and scale. During the course of the talk, Jayakar spoke of several landmarks in the city which



**Antonio Fasano being inducted by PDG Shirish Sheth**



**Antonio Fasano, Sucharita Hegde, Manoj Jalan and Radha Dhir**

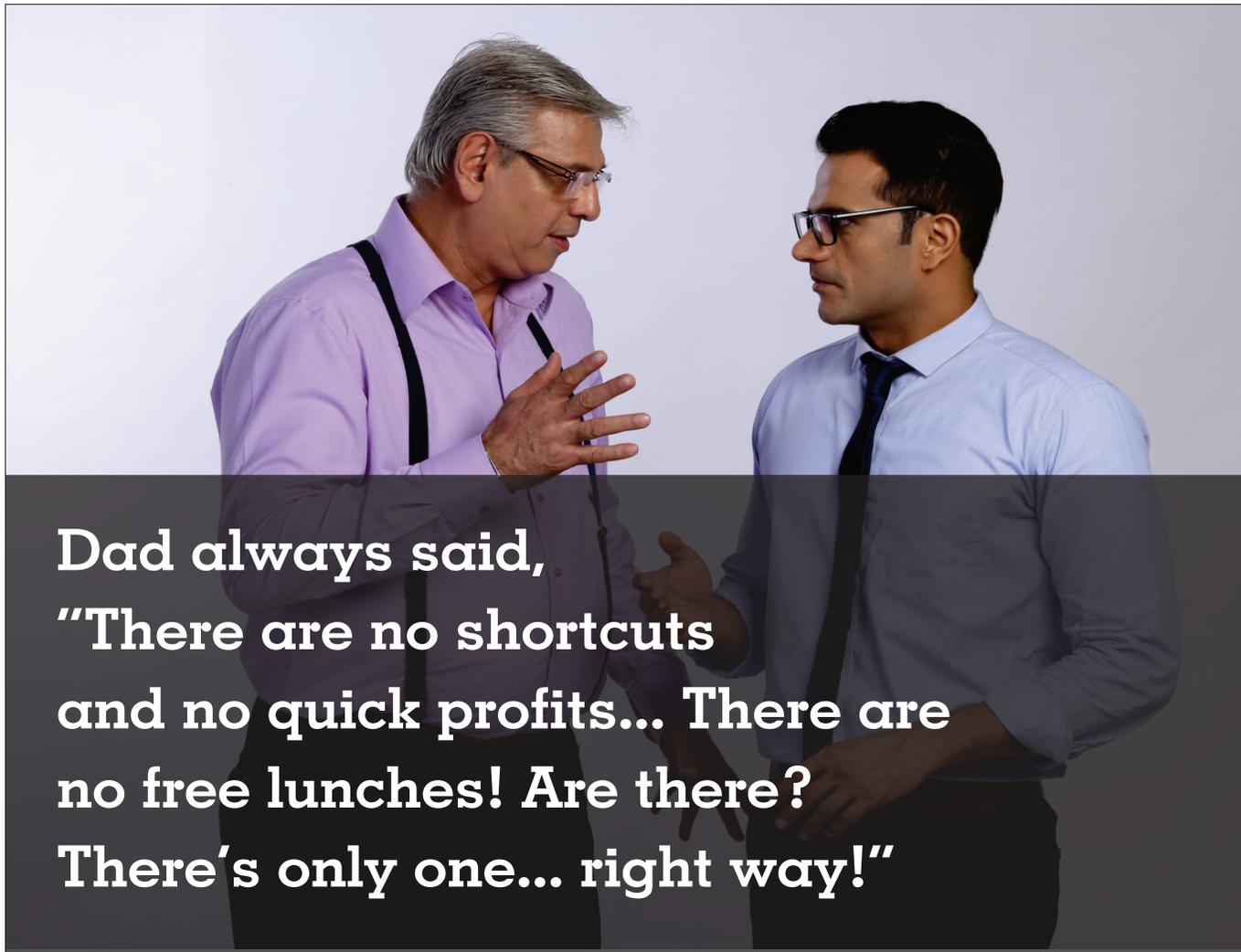


**Audience enjoying the talk**

have great historic significance in relevance to the judiciary of Bombay.

After attending such an insightful talk by a knowledgeable and infectious enthusiastic speaker, we are sure to see some of our city's popular spots with a different perspective. Our members were so inspired that an idea was mooted to make a collective visit to the Bombay High Court Museum and Jayakar generously agreed to personally give us a guided tour.

**Sucharita R Hegde**



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“There are no shortcuts  
and no quick profits... There are  
no free lunches! Are there?  
There’s only one... right way!”**

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## 25th April: Urvinder Madan on 'Transport scenario of Mumbai Metropolitan Area in the next decade'



**Urvinder Madan**



**Pres. Manoj Jalan and Urvinder Madan**



**A section of the audience**



**Mohan Lalvani, Urvinder Madan, Manoj Jalan, Abuzar Zakir and Rahul Mehta**

On Wednesday, 21st February, we had amidst us distinguished speaker Urvinder Madan, IAS, who has spearheaded MMRDA (Mumbai Metropolitan Region Development Authority) for the last five years as Metropolitan Commissioner. An officer of the rank Addl. Chief Secretary, Madan has been closely associated with the infrastructure development in and around Mumbai and Maharashtra, having earlier held important posts like Vice Chairman and Managing Director of Maharashtra Airport Development Co. Ltd., Project Manager of Mumbai Transformation Support Unit, and Vice President and CEO of MHADA.

MMRDA, over the last few years, has been building major infrastructure projects in Mumbai. Right from Bandra Kurla Complex (BKC), to the Eastern Freeway, the Sahar Elevated Access Road (SEAR), Santa Cruz-Chembur Link Road (SCLR), several over-bridges, flyovers, and the game changer of the city's future, the metro and mono-rail. Transport being the lifeline of this city, it has to be robust, efficient, suitably well spread and reasonably affordable. Using a detailed PowerPoint presentation, Madan spoke at length about Mumbai's ongoing and future projects.

One of the biggest projects Mumbai has ever seen is the metro construction. With over 12 lines criss-crossing about 300 km of the city's length

and breadth, this project will bring Mumbai in league with cities like New York and London in urban mass transportation capacity. Having a total financial outlay of around ₹ 1.28 lac crores, the metro and mono-rail will have capacity to carry 10 million passengers per day. Of the dozen or so lines, about three are in various stages of construction and the rest are in advanced stages of planning and tenders. Apart from that, the Mumbai Trans-Harbour Link (MTHL) of 22 km, of which 16 km will be over sea and rest over land, will soon go in execution mode. It will connect Sewri in Mumbai to Chirle in Navi Mumbai and also bring the second airport at Navi Mumbai within reach for the city. Various road projects are also planned on the periphery of the city to ensure smooth movement of goods vehicles and passenger cars. The final aim, as Madan puts it, is to ensure that movement from any part of the metropolitan region to another should not be a journey of more than an hour.

Madan's talk was followed by a vibrant Q&A session where members were further enlightened about our city's infrastructure growth. Many were happy to know that despite the several hurdles we come across, our infra development is steadily accelerating and meeting global benchmarks.



**SAIFEE HOSPITAL**

under the auspices of Saifee Hospital Trust Reg. No. E-5448 (Bom)

## Saifee Hospital inaugurates LASIK suite in India

**It is the first hospital in India to procure this state-of-the-art LASIK equipment.**

Saifee Hospital inaugurated a state of art LASIK suite on 14th August 2016. This suite will house the latest Microscan Visum 500 Excimer machine. This advanced instrument has been imported from Moscow, Russia and will be used in conducting laser eye surgeries exclusively at Saifee's Ophthalmology Department.

Saifee Hospital is the first in India to procure this state-of-the-art LASIK equipment. The Microscan Visum 500 Excimer is a user friendly machine with applications such as Advanced Surface Ablation (PRK), Topo-linked CUSTOM LASIK, Wavefront-guided Ablation, Therapeutic PTK and Wavefront-optimized LASIK.

Speaking on the occasion, Dr. Mehmood Hussein, Head of the Dept. of Ophthalmology at Saifee Hospital says, "At Saifee, it is our constant endeavour to use latest medical equipments to provide the best treatment at affordable to every patient. With the newly introduced LASIK suite, we are sure to conduct maximum cases each day."

The LASIK suite will be fully functional by September 6, 2016 at Saifee Hospital and will be largely used to conduct laser eye surgery to treat near-sightedness, far-sightedness and astigmatism. This is pain-free procedure and usually completed within 15 minutes for both eyes resulting in improved vision.

### FEATURES of MICROSCAN VISUM 500

- The world's first Excimer Laser with "Open Type" laser cavity was developed by Nobel-prize winning physicists, Alexander Prokhorov, Nikolay Basov and Charles Townes.
- The system has a proven record of LASIK corrections for Myopia, Myopic astigmatism, Hyperopia, Hyperopic astigmatism, Mixed astigmatism, Wavefront, and Presbyopia.
- A patient benefits a lot from its advanced technology. Eg, this is the only Excimer with proven success for the treatment of Presbyopia.
- Tissue consumption, specially when treating High diopters and for mixed profiles (High diopter + astigmatism), is very less compared to most of the popular lasers, today.
- The open cavity is unique in the sense that it gives the same results irrespective of the number of patients treated in that fill. Totally stable. Enabling no waiting time for a walk-in patient. Gas fill also lasts much longer.

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## How to solve the talent crunch



India's economy is growing quickly, and renewed optimism means that many CEOs have strong growth plans for their companies. However, the one dark cloud in this sunny picture is the huge shortage of talent that India Inc. is facing, especially in white collar jobs.

A recent global survey indicated that India faces the third highest talent shortage globally with almost 64% of Indian employers having open job positions for which they find it difficult to get candidates. These figures get more interesting when you consider that we have around 605 million young people under the age of 25 who could potentially fill those jobs, but are facing rising unemployment rates.

So why do we have this mismatch? Sure we can blame India's outdated higher education system for not producing employable graduates, but, as an industry, we too need to take some of the responsibility.

Let me illustrate my point with an analogy. Supposing you met a chef from China who had never stepped out of his country, and told him to cook a dish made of lentils. You might be expecting a delicious *maa ki daal*, but the chef will produce a dish that combines lentils, noodles and tofu in schetzwan sauce. He will then be bewildered as to why you do not like his creation. From his point of view, he has cooked the best possible dish based on his understanding of what a nice dish made of lentils is. The problem is that both of you approach the idea of a nice lentil dish from differing viewpoints based on your past experiences and current wants. What you both need is a recipe book that allows you a way to agree on what ingredients this dish needs to have, how it needs to be cooked, and what the final dish needs to look like.

Similarly, many good colleges and universities want to produce employable graduates for the industry. However, since much of their curriculum and pedagogy has been derived by career academics, they are able to define an 'employable' graduate as someone who has performed well in the assessments created by these same institutes. The current assessment methods comprise of exams and projects, which measure how strong students'

theoretical knowledge and logical reasoning are. The top performers in these parameters are showcased to industry recruiters as the most 'employable' among college graduates, however, many recruiters do not consider performance in college exams as the most important indicator of how desirable a potential job candidate is. Colleges then wonder why the highest quality candidates, as per their own measures, do not always get the best jobs on graduation.

On the other hand, when industry recruiters say that they want employable candidates, they have not defined a common standard for what 'employable' means. Some characteristics that recruiters say an employable candidate should have at the entry level include strong work ethics, good communication skills, ability to learn on the job, etc. However, there is no agreement among recruiters (even among similar companies in the same industry) of five or six basic parameters that define how employable a candidate is or even an objective way to measure this. Each company uses its own standards to judge the suitability of a candidate. Since the industry does not present colleges with an alternative way to measure their students, colleges can only use the exam oriented assessment methods they currently have.

As per the example with the Chinese chef trying to cook an Indian daal, what both industry recruiters and colleges need is a 'recipe book' that allows them to agree to a few common parameters as to what an employable graduate is and also a common way for colleges and companies to measure their students along these parameters.

A well-known business school gives an example of how this could work. This institute has devised a 'Corporate Readiness Score' in consultation with almost 150 industry recruiters, where it assesses its students on the five employability parameters most cited by industry. These are Professionalism, Leadership, Communication Skills, Critical Thinking and Industry Knowledge. Its students are periodically assessed along these five parameters using corporate 'Assessment/Development Centers' which is used by many companies to assess the skills and development needs of their own employees. Using the principle of 'What can be measured, can be managed', the use of these corporate employability parameters encourages the students to develop these abilities in themselves as they now have a way to measure something that will help them in their career. The outcome of this system is also encouraging, as these students have performed

much better in their job roles than their peers from other institutions.

Of course, this is a limited example and one college cannot solve the country-wide talent shortage we are facing. However, if industry bodies like CII, FICCI and Assocham get involved in this process and work with its members to define common standards of employability, this will give a system for other colleges to adopt and build their students forward. Many colleges are able to alter their curriculum and operations to comply with academic regulatory bodies like UGC and AICTE. It is not likely that they will have much difficulty

complying with industry standards once they have been articulated and made widely accepted by recruiters.

No doubt, this creation and adoption of employability standards for white-collar jobs will be a long-term effort that will involve the 'triple helix' of Industry, Academia and Government to implement. However, without this effort, India faces the real danger of missing out on our demographic advantage and being consigned to years of slow growth.

**PP Akhil Shahani**

## The 'other side' of independence



Each of us craves for independence to remain self-reliant, ensuring financial, social and emotional security. Be as it may, the urge to remain independent sometimes goes overboard, which should prompt us to look at the 'other side' of independence. Here, **S. Venkateswaran**, creator and author of *Magic of Mind Power*, through various scenarios shows us this other side of the coin.

Let us examine the following scenarios —



- From a very young age, we encourage a growing child to have a separate bedroom — painted in colorful hues and decorated with toys of all sorts. We do this to ensure that the child grows into an independent being. However, we seldom realize that in doing this the child can be deprived of

parental care — touch and feelings — which are extremely important for his/her emotional growth and stability.

- With all the facilities and services available online, we constantly tend to use our phones throughout our 'wake up' time. The continuous staring at our screens — either for texting or surfing — makes us extremely insensitive to people and situations. As a result, we remain oblivious to factors like care and compassion, which should be an integral part of every human life.



- While we all, and rightly, plan to own a dream house of our own, we also, on a parallel line, make arrangements for a separate home for our aged parents/senior citizens to ensure that they remain independent. But, we seldom realize that that is the least they look out for.



Are we thus going overboard on our mindset to remain independent, and in doing so, ending ourselves up in isolation?

This is definitely a thought to ponder upon.

**ROTARY CLUB OF BOMBAY MID-TOWN  
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**07 June**  
Ashwin Shah



**25 June**  
Dinyar Jamshedji



**26 June**  
Rohit Patel



**27 June**  
Nitin Mukesh



**29 June**  
Bernhard Steinruecke

## 🎂 Spouse's Birthdays 🎂

- 01 - Jyotika Premnarayan
- 04 - Nazneen Patel
- 05 - Susanne Bhatnagar
- 10 - Sonali Jalan
- 13 - Hernangini Thakker
- 14 - Purnima Kapadia
- 19 - Ashok Mehta
- 21 - Pragati Gupta
- 27 - Siddharth Mukherjee

## 🎂 Anniversaries 🎂

- 01 - Sudha & Arun Mehta
- 02 - Bindu & Rahul Mehta
- 05 - Uttara & Ajoy Bhandare
- 05 - Susanne & Ajay Bhatnagar
- 18 - Snehlata & Shashikant Bhartia
- 22 - Ila & Kamlesh Sonawala
- 23 - Helan & Andrel Zhlltsav
- 27 - Dr.Vimal & Dr. Arvind Kasbekar

**JUNE 2018**
**ROTARY FELLOWSHIPS MONTH**
**WEDNESDAY, 06**

Speaker: PDG Dr. Bharat Pandya  
 Subject:  
 Venue: Taj Mahal Hotel  
 Time: 1.15 pm

**FRIDAY, 15**

Awards Night  
 Venue: Cricket Club of India  
 Time: 7.30 pm

**WEDNESDAY, 20**

Speaker: TBA  
 Subject:  
 Venue: Taj Mahal Hotel  
 Time: 1.15 pm

**WEDNESDAY, 27**

Speaker: TBA  
 Subject:  
 Venue: Taj Mahal Hotel  
 Time: 1.15 pm

Edited and published for Rotary Club of Bombay Mid-Town,  
 Navjivan III Commercial Society Premises Ltd, 10<sup>th</sup> Floor, Room No. 10 (R), Lamington Road,  
 Mumbai – 400 008.

• Tel: 022 2307 6265 Tel/ Fax: 022 2308 2279 • Mobile: +91 98336 85849  
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Designed and Printed at Spenta Multimedia Pvt. Ltd.

Editors: Anil Kejriwal and Gargi Mukherjee

Editorial Consultant: Rhea Varghese • Design: Amol Patkar

Peninsula Spenta, Mathuradas Mill Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013.

Page coordinated by Allan Chenyen. For previous issues, please visit [www.bombaymidtown.in](http://www.bombaymidtown.in)

The paper for Mid-Town Bulletin is donated by Rtn Bimal Shroff for which  
 the club is extremely grateful.

Please send your articles and news for the Bulletin to Allan Chenyen  
 (rotary019@gmail.com) preferably by the 10<sup>th</sup> of every month.